# **Preparation Provider Monthly Webinar**



# Agenda

**Evaluation Evolution Spotlight** 

LDOE Updates/Opportunities

**Educator Accountability Updates** 

**Certification Reminders** 

Mentor/Content Leader Training Providers

Resources



# **Evaluation Evolution Spotlight**

Louisiana Educator Advancement and Development System (LEADS)



## Louisiana Educator Advancement and Development System (LEADS) Learning Year Options

During the 2024-2025 Evaluation Learning Year, school systems will be given the option to transition to the new LEADS evaluation system or remain in the COMPASS evaluation system. Additional information about each option is available on the 2024-2025 Evaluation Learning Year Options Guidance.

The 2024-2025 Evaluation Learning Year will include extensive options for training and ongoing support through this summer and the next school year.



#### **LEADS Summer Evaluation Training**

School systems opting to transition to the LEADS evaluation system may <u>register</u> for summer training.

- School system level leaders and school leaders will complete a two-day Louisiana Leader Evaluation Training and pass a certification assessment prior to evaluating leaders with the Louisiana Leader Evaluation System.
- System level leaders, school level leaders, and designated observers will complete a three-day Louisiana Educator Evaluation Training and pass a certification assessment prior to observing with the Louisiana Educator Rubric.
- A training will be available in the Louisiana Professional Learning Platform in August for all teachers.

#### Louisiana Educator Evaluation System

- Louisiana Educator Rubric (LER): A research-based rubric that helps build a common language, and is correlated with student achievement and growth
- Training and Certification: A process that leads to more fair and reliable educator evaluations by certified observers
- **Formal Observations:** Each observation is followed by a post-conference where teachers are supported in reflecting on the lesson
- **Professionalism Domain:** This domain on the Louisiana Rubric allows for the assessment and acknowledgement of teacher growth and reflection, community involvement, and school responsibilities
- **Self-assessment:** A reflection opportunity that leads to greater teacher voice in the evaluation process
- Follow-up coaching and support cycles: High-quality post-observation feedback, with an aligned coaching and support cycle, will enhance teacher growth

#### **Louisiana Leader Evaluation System**

- Louisiana Leader Rubric (LLR): A research-based rubric that provides school leaders with a common language for effective leadership practices
- Training and Certification: A process that leads to more fair and reliable leader evaluations by certified observers
- **Beginning-of-Year (BOY) Conference:** School leaders receive support with goal-setting, action-planning, and establishing a climate of continuous growth
- Middle-of-Year (MOY) Conference: School leaders are supported in reflection on successes and evidence of progress toward goals, revisions to the action plan, and reflection on indicator ratings
- End-of-Year (EOY) Conference: School leaders are supported in a summative reflection on evidence of goal attainment, strengths and growth areas, and indicator ratings



#### Louisiana Leader Evaluation System, Continued

- Self-assessment: A reflection opportunity that leads to greater leader voice in the evaluation process
- School Principal Survey: Affords teachers the opportunity to give feedback on principal impact (only school principals)



#### Louisiana Aspiring Teacher Rubric

- The LDOE is bringing a contract amendment to BESE in April which aims to support our preparation programs in training and implementation of a rubric for pre-service teachers.
- Pending BESE approval
  - Registration for preparation providers will open late spring
  - Training will take place late summer



# **LDOE Updates/Opportunities**



#### **Teacher Leader Summit Registration**

The 12th annual <u>Teacher Leader Summit</u> will be held May 28-30, in New Orleans at the Ernest N. Morial Convention Center. This year's Teacher Leader Summit will focus on "Leading the Next Level."

To schedule sessions for Teacher Leader Summit, download the Cvent app from the App Store or Google Play, and access the event with the code FgXJiTLS24.



#### **Pre-Educator Pathway Site Visits**

System Leads, Teacher Leaders, and Postsecondary Teacher Preparation Partners are invited to attend a Learning Visit for a day of learning and community building. During Learning Visits, participants will have an opportunity to observe Grow Your Own work that is being done in another school system and strategize to improve Grow Your Own efforts in their system. Please use this <u>Registration Link</u> to sign up for a visit.

- St. Bernard/New Orleans-March 5, 2024 registration full
- Bossier Parish-April 16, 2024



#### **Pre-Educator Curriculum**

The LDOE is creating a pre-educator pathway open-source curriculum that will be free to all school systems.

The curriculum materials should be available to school systems for use by December 2024.

The vendor will be relying on the expertise of Louisiana educators across the state. If you have experience teaching pre-educator courses, and would like to help build content for the new curriculum, please contact Stacie Austin at <a href="mailto:saustin.creative@gmail.com">saustin.creative@gmail.com</a> no later than February 28.

### **Louisiana Aspiring Educators Summer Academy**

- One-of-a-kind, five-day, hybrid summer camp and a professional learning experience
- Open to high school students enrolled in the Louisiana Pre-Educator Pathway or any other coursework aimed at attracting and developing future Louisiana educators
- Pending BESE approval (March 6, 2024) the Academy will be July 8-12 hosted by University of Louisiana at Lafayette

If you have not already seen it, check out this video from last year's academy.



#### **New Teacher Experience: Summer Kick Off**

The Louisiana Department of Education will host the Summer Kick-off for the New Teacher Experience on July 24 from 8 a.m. - 4 p.m. in Baton Rouge for 500 new teachers. The goals of the event are to:

- Welcome new teachers to the profession
- Understand the components of Louisiana's New Teacher Experience
- Engage in high quality professional learning around topics relevant to new teachers
- Provide statewide networking opportunities for new teachers

Please share this date with your graduating seniors!



# **Educator Accountability Updates**



# **Spring Program Approvals**

Providers who submitted for spring approval and received a pending denial, will receive their final decision by next week.

С	ycle	Application Window Opens	Notice of Intent Due	Full <u>Application</u> Due	Round 1 Evaluation Period Begins	Notification of Pending Decisions	Round 2 Evaluation and Notification (as needed)	<u>BESE</u> Consideration
Sp	oring	September 1	October 1	December 10	December 11	February 15	TBD	April TBD

The next cycle will open May 1. See the <u>Preparation Library</u> for program <u>approval resources</u>, including application rubrics. Programs submitting applications for review should use these materials to ensure their applications align with policy requirements.

### **LEADS Learning Year Evaluator Training**

In addition to the upcoming pre-service rubric training, preparation providers are encouraged to attend the summer evaluation training for both the Educator Rubric and the Leader Rubric.

Please visit the <u>registration landing page</u> to sign up for a training session in your region. When registering, enter

- Job Title: Other
- School System: Provider Name
- School: Provider Name



## **HQIM** Initiative

Providers should complete their selection of curriculum to request for purchase by **March 1**.

Please reach out if you need any assistance or if you have any questions you would like to talk through.



#### **ETS** Reports are Available for Review

Title II Reporting Services <u>ETS portal</u> has been open since **February 1, 2024** in order for educator prep providers to review 2022-2023 completer data.

Please complete this review by tomorrow, **February 29, 2024**. Programs that need to make changes to rosters after this time period will incur a \$1,500 fee from Title II for each requested change.



# 2022-2023 Teacher Prep Provider Performance Profile Verification

The window to verify 2022-2023 TPP completer rosters for Performance Profiles and upload completer consent forms opened on **February 1, 2024** in the <u>File Transfer Portal (FTP)</u> and are due on **February 29, 2024.** 

The final verification is tentatively scheduled to open on the MMCS portal March 15, 2024. A webinar for the final verification will be scheduled for the day the MMCS portal is opened. More information will be provided in the Believe and Prepare newsletter and be sent via email.



#### **Literacy Coursework Submission**

The LDOE will be reaching out next month to begin the process of collecting course descriptions for all updated <u>Science of Reading</u> courses, including the dyslexia course.

As a reminder, per policy

- Beginning September 1, 2024, completers must earn the required number of semester hours or contact hour equivalent in the teaching of reading and literacy in alignment with the science of reading competencies for certification.
- Beginning with the 2024-2025 school year, for all certification areas, candidates must spend three credit hours within the existing credit hour requirements engaged in coursework regarding teaching students with dyslexia.

#### **Timeline for Literacy Coursework Review**

March: Release coursework submission application

April: Coursework submission window closes

May: LDOE reviews submissions and provide feedback



#### **Certification Reminders**



#### **Literacy Exam Requirements**

Beginning **January 1, 2024**, **Out-of-State** applicants, authorized to teach grades K-3, and not meeting exam requirements with experience will need to take the Teaching of Reading exam **in addition** to content and pedagogy exams.

**Initial applicants** completing **in-state** preparation programs already enrolled in the year-long residency and holding either the PL or R credential prior to **January 1, 2025** are not subject to taking the Teaching of Reading exam.

Add-on policy is effective September 1, 2024.

#### **New Literacy Exam Option**

BESE adopted the Louisiana Elementary Multiple-Subjects exam, which includes as a part of the English Language Arts subtest, the Teaching of Reading exam.

Allows for an option with the same number of exams as currently required

Includes grades K-3 (PK-3, 1-5, Special Education areas)

Passing score increases over time to gradually increase Science of Reading skill mastery for teacher candidates



#### **Add-on Literacy Requirements**

For add-on purposes, general reading and literacy hours may be fulfilled with:

- The indicated semester hours
  - Successful completion of the BESE-approved <u>literacy foundations</u> <u>training</u> *may* be accepted for the number of hours approved per program
- Equivalent contact hours or
- Passing the adopted Teaching of Reading <u>exam</u>

LETRS completion certificates must be verified by <u>LouisianaLiteracy@la.gov</u> for add-on credit.

## **Mentor/Content Leader**



#### **Mentor Waiver**

In April 2023 BESE approved a full waiver of the mentor credential for the 2023-2024 school year. Just like previous years the mentor waiver will be granted on a case-by-case basis through the application process established by the LDOE and at no cost to the applicant, school system, or teacher preparation provider.

The <u>2023-2024 Mentor Credential Waiver Application</u> opened in July. Refer to the <u>Mentor Waiver Application Guide</u> for details on completing this year's application.

The 2023-2024 Mentor waiver application portal will remain open until June 3, 2024.

#### **Enrolling and Certifying Training Participants**

- **Enrolling New Participants:** Cohort enrollment should be emailed to believeandprepare@la.gov and support@bloomboard.com.
- Certifying Participants: Share the steps for <u>Applying for Mentor/Content</u> <u>Leader Certification</u> with your participants.
- Training Provider Roles and Responsibilities



#### **Professional Learning Partner Guide**

The LDOE has released a single, comprehensive, digital <u>guide</u> of our professional learning partners. The <u>Professional Learning Partner Guide</u> (PLPG) is more accessible and user-friendly for our school system leaders. The PLPG went live on October 16 with the opening of the 2024-2025 School System Planning Process.

Trainings for all partners (Content Leader, Mentor Teacher, and Educator Preparation) were held previously to review the process for updating your profile within the PLPG. Partners can access the presentation and resources <a href="https://example.com/here">here</a>. Please make sure you update your profile if you have not already done so.

#### Resources



#### **ELA Guidebooks Updates**



#### ELA Guidebooks 6-8 (2024)

- Additional units are now available on <u>Louisiana Curriculum Hub</u>
- Development 1-5 and application units will be available this spring
- Development 6 units will be available this fall

#### ELA Guidebooks Text Availability Update - 2018 Grade 6 Steve Jobs Unit

- Steve Jobs Stanford Commencement Address is no longer available and will not be included in any new orders of the XanEdu Unit Reader.
- <u>ELA Guidebooks Licensing Updates document</u> includes additional information regarding this update.

# Closing



## **Upcoming Calls and Deadlines**

#### **Upcoming Calls**

- Preparation Provider Monthly <u>call</u>, March 27 at 10 a.m.
- Certification Monthly <u>Call</u>, March 18 at 10:30 a.m.



#### Resources

<u>Preparation Library</u> (newsletter and monthly call decks located here)

Teacher Preparation Approval Resource

Mentor and Resident Funding Slide Deck

Pre-ed pathway

**Grow Your Own Learning Visit Registration** 

Geaux Teach Scholarship

PLPG Training and Resources

**Updated Contact Form** 

To sign up for the newsletter, email <u>believeandprepare@la.gov</u>.



# 2023-2024 Monthly Call Dates

August 30, 2023

March 27, 2024

September 27, 2023

April 24, 2024

October 25, 2023

May 22, 2024

November 29, 2023

<del>January 31, 2024</del>

February 28, 2024

\*All on Wednesdays at 10 a.m.

