

Initial/Innovative Teacher Preparation Program Approval Rubric: MONTH YEAR - PROVIDER

Initial/Innovative: Applicant: Pathway: Certification Area(s):
Assurances:
Application Review Part I: Initial and Innovative Applicants Does the application fulfill policy requirements outlined in Bulletin 996§303.B; 743.A; 745.B
 □ The application does not meet all policy requirements outlined in Bulletin 996§303.B.; 743.A; 745.B □ The application partially meets policy requirements outlined in Bulletin 996§303.B.; 743.A; 745.B □ The application meets all requirements outlined in Bulletin 996§303.B.; 743.A; 745.B

	Yes	No	Evidence the program meets or does not meet statutory and policy requirements	Program recommendations to meet statutory and policy requirements
The program submitted evidence of its regional accreditation status. <i>This requirement is for university providers only.</i> 303.B2				
The program submitted evidence that the faculty who teach courses or provide direct coaching to teacher or educational leader candidates possess sufficient knowledge, skills, training, and expertise. 303.B3				
The program submitted evidence to show that the institution's governing structure or organization endorses and financially supports a teacher preparation program, educational leader preparation, or add-on program. Examples of evidence: full budget report for the implementation of programs, internal				

and external sources of funding, hard and soft monies.		
303.B4		
The university provider submitted evidence of an		
articulation agreement to transfer credit hours with		
another Louisiana-approved teacher or educational		
leader preparation institution that agrees to		
recommend the institution's candidates for		
certification, continuous progress, and program		
completion as needed.		
completion as needed.		
The non-university provider submitted a plan to make		
students financially whole in the event of the		
institution or program closure. 303.B5		
The program submitted a description of its system for		
monitoring and evaluating its candidates, programs,		
operations, and graduates' performance.		
operations, and graduates performance.		
The education unit or education program assesses		
programs, effectiveness, and candidates, and provides		
follow-up data on its graduates effectively. 303.B6		
If the provider is currently operating or has operated in		
Louisiana or any other state, evidence of program		
completers' teaching and/or leading effectiveness is		
included with the application. Examples of possible		
evidence: principal survey results, state accountability		
system and evaluation results, and local assessment or		
evaluation results. 303.B7		
The program includes the minimum number of credit		
hours or equivalent contact hours in the teaching of		
reading and literacy. 303.C2		
Policy excerpt 743.A: Traditional Teacher Preparation		
Programs Only: A traditional teacher preparation		
program is a baccalaureate degree program that		
includes a minimum of 120 credit hours of coursework		
and required practice experiences. The program		

includes the minimum number of credit hours in the teaching of reading and literacy as follows: • for certification in Birth-K, PK-3 and 1-5 —9 credit hours; for certification in middle grades 4-8 — 6 credit hours: • for certification in secondary 6-12, all-level K-12, programs —3 credit hours; and for special education areas (early interventionist, hearing impaired, significant disabilities, visually impaired or mild/moderate special education 1-5, *4-8, or 6-12) —9 credit hours.* **Policy excerpt 745.B:** Alternative Teacher Preparation Programs Only: An alternate teacher preparation program is a program that includes a minimum number of credit or contact hours of coursework or training and required practice experiences. For all alternate teacher preparation programs, a portion of the total hours must include the minimum number of credit hours or equivalent contact hours in the teaching of reading and literacy as follows: • for certification in PK-3 and 1-5 —9 credit hours or 135 contact hours; • for certification in middle grades 4-8 —6 credit hours or 90 contact hours: • for certification in secondary 6-12, all-level K-12, programs —3 credit hours or 45 contact hours; for special education areas (early interventionist, hearing impaired, significant disabilities, visually impaired or mild/moderate special education 1-5. 4-8, or 6-12) —9 credit hours or 135 contact hours

Application Review Part II: Initial and Innovative Applicants

Does the application fulfill policy requirements outlined in Bulletin 996§303.C.3?
☐ The application does not meet all policy requirements outlined in Bulletin 996§303.C.3.
☐ The application partially meets policy requirements outlined in Bulletin 996§303.C.3.
☐ The application meets <i>all</i> requirements outlined in Bulletin 996§303.C.3.

	Yes	No	Evidence the program meets or does not meet statutory and policy requirements	Program recommendations to meet statutory and policy requirements
The program includes required practice experiences for teacher preparation, including, at minimum, a one-year supervised residency in a school setting. 303.C3				
The program requires candidates to have practice experiences in classroom settings within schools with varied socioeconomic characteristics. 303.C3				
The program ensures alignment of program faculty, residency school site administrator, and residency school site mentor teacher expectations for candidates' development and performance. 303.C3b				
The program recruits, develops, and evaluates clinical faculty who model effective practical teaching knowledge and skills. 303.C3a				

Application Review Part III: Initial and Innovative Applicants

Does the application fulfill policy requirements outlined in Bulletin 996§303.C.4?
☐ The application does not meet all policy requirements outlined in Bulletin 996§303.C.4?
☐ The application partially meets policy requirements outlined in Bulletin 996§303.C.4?
☐ The application meets <i>all</i> requirements outlined in Bulletin 996§303.C.4?

	Yes	No	Evidence the program meets or does not meet statutory and policy requirements	Program recommendations to meet statutory and policy requirements
Partner School Systems: MOUs and MOAs, Candidate Intervention Plan, Residency Support, Observation & Feedback Experiences, Program Design				
The program submitted evidence that it is jointly developed and administered in partnership with one or more local educational agencies in which candidates complete the one-year residency. Examples of Possible Evidence: a formal agreement, such as a memorandum of understanding or memorandum of agreement. 303.C4				
The agreement includes the roles of and responsibilities of program faculty, LEA leaders, residency school site administrators, and residency school site mentor teachers. 303.C4a				
The agreement includes criteria and a process for residency school site selection, development, and evaluation of effectiveness, to occur in concert with LEA leadership. 303.C4b				
The agreement includes targets, criteria, and a process for mentor teacher recruitment, development, and				

evaluation, to occur in concert with LEA leadership. 303.C4c		
The agreement includes protocols for administering assessments of candidates' teaching skill in cooperation with the residency school site administrator or his/her designee during the one-year residency and in general alignment with the partner LEA's teacher evaluation system pursuant to the requirements in teacher preparation/certification/evaluation		
Bulletin 130 —Regulations for the Evaluation and Assessment of School Personnel. 303.C4d		
The agreement includes protocols for the secure exchange of data relative to program improvement and evaluation. 303.C4e		

Application Review Part IV: Initial and Innovative Applicants

Does the application fulfill policy requirements outlined in Bulletin 9	996§303.C.1?
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The application does not meet all policy requirements outlined in Bulletin 996§303.C.1?
The application partially meets policy requirements outlined in Bulletin 996§303.C.1?
The application meets <i>all</i> requirements outlined in Bulletin 996§303.C.1?

	Yes	No	Evidence the program meets or does not meet statutory and policy requirements	Program recommendations to meet statutory and policy requirements
The program is designed to develop and ensure candidates' mastery of the Louisiana Teacher Preparation Competencies or Educational Leader Competencies. 303.C1				
The program's design centers on courses and practice experiences that integrate content, theory, and practice. 303.C1				

The program's design expressly treats current Louisiana student standards and instructional resources. 303.C1 The program requires candidates to demonstrate mastery of required competencies through a series of performance assessments and tasks.303.C1 In undergraduate programs offered by university providers, descriptions of coursework include evidence of ample opportunity to develop content area mastery, instruments for effectively assessing candidates' content knowledge, and procedures for remediation, if necessary. For the purposes of initial approval, an academic major in the content area for secondary certification areas may be considered evidence of ample opportunity. 303.C1a In post-baccalaureate programs offered by university and non-university providers, descriptions of coursework or contact hours include instruments for effectively assessing candidates' content knowledge for teaching and/or leading, and procedures for remediation, if necessary. 303.C4b In add-on certification programs offered by non-university providers, descriptions of coursework or contact hours must include instruments for effectively assessing candidates' content knowledge, include procedures for addressing unfinished learning, and align with the requirements to add endorsements to existing certifications, which are found in Part CXXI, Bulletin 746- Louisiana Standards for State Certification of School Personnel. 303.C4c

Application Review Part V: Initial and Innovative Applicants Does the application fulfill policy requirements outlined in 996§303.C.2 and 743.A or 745.B The application does not meet all policy requirements outlined in Bulletin 996§303.C.2 and 743.A or 745.B The application partially meets all policy requirements outlined in Bulletin 996§303.C.2 and 743.A or 745.B

☐ The application demonstrates *all* requirements outlined in 996§303.C.2 and 743.A or 745.B

	Yes	No	Evidence the program meets or does not meet statutory and policy requirements	Program recommendations to meet statutory and policy requirements
The required courses or training develop and assess candidates' mastery of applicable literacy competencies.				

Application Review Part VI: Innovative Residency Applicants ONLY

Teacher preparation providers may seek approval to offer an innovative residency model that does not meet the minimum instructional time requirements but meets a specific workforce need and includes high-quality clinical experiences throughout the program and intensive clinical experiences throughout the residency year.

Does the application fulfill policy requirements outlined in 996§743.C.3d or 745.D6.iv

The application does not meet all policy requirements outlined in Bulletin 996§743.C.3d or 745.D6.iv

The application partially meets all policy requirements outlined in Bulletin 996§743.C.3d or 745.D6.iv

The application demonstrates all requirements outlined in 996§743.C.3d or 745.D6.iv

	Yes	No	Evidence the program meets or does not meet statutory and policy requirements	Program recommendations to meet statutory and policy requirements
The proposed innovative program identifies a workforce need and includes high-quality clinical experiences throughout the program and intensive clinical experiences throughout the residency year. 747.C3d and 745.D6iv				
The proposed innovative program includes an overview of residency requirements, including residency start dates, minimum percentage of time candidates will engage in residency activities at the school site. Examples of residency requirements may include school or teacher-based collaborations, classroom teaching experiences, instructional planning, etc.				

The proposed innovative model includes high-quality clinical experiences throughout the program.

The proposed innovative model includes intensive clinical experiences throughout the residency year.

The proposed innovative model includes feedback and observation cycles that will adequately prepare candidates to enter the profession. The plan addresses how candidates will be observed, who will observe them, and the tool that will be used to complete observations.