

# Pre-Educator Pathway

School System Lead Professional Learning Community



April 11, 2024

# Check-In

Drop in the chat:

- Who is here? Share your school system, role, and email address
- What topics would you like to see in future PLC calls?

## That's Us:

- We are doing our research during Spring 2024 with hopes to kick-off in the Fall 2024 or Spring 2025.
- We are offering courses for the first time in Fall 2024 or Spring 2025.
- We are not sure where to begin.
- We are only offering the extracurricular clubs at the moment.
- Our focus this year is expanding the Pre-Educator Pathway.
- We have been doing this work for several years.
- We are experienced with this work and want to help others.



# System Lead Professional Learning Community

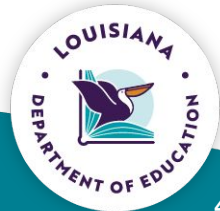
Offered quarterly, the Pre-Educator Pathway System Lead Professional Learning Community are virtual opportunities for Pre-Educator Pathway/Grow Your Own System Leads to share best practices related to developing and expanding access to the Pre-Educator Pathway. All school systems are encouraged to attend regardless of current pathway status.

- ~~Quarter 1: September 28, 2023 10:00 AM-11:00 AM~~
- ~~Quarter 2: November 16, 2023 10:00 AM-11:00 AM~~
- ~~Quarter 3: February 29, 2024 (breakout session at the Educators Rising state conference hosted at the University of Louisiana Monroe)~~
- Quarter 4: April 11, 2024 10:00 AM-11:00 AM

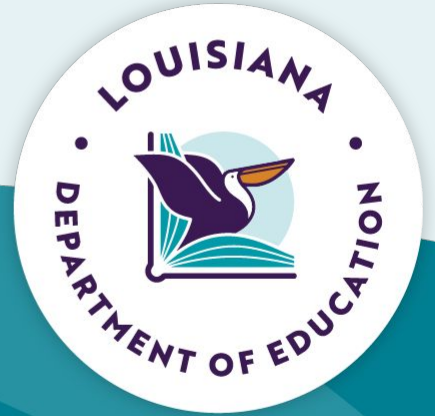


# Agenda

- Introduction of Guest Speaker
  - Louisiana Principal of the Year, Mrs. Tia Trahan
- Educators Rising Clubs in Middle School
- Data Share
- Updates/Reminders
- Closing



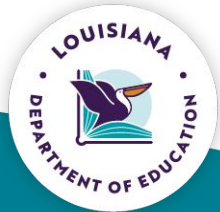
# Expanding to Middle School



# Tia Mechelle Trahan

## 2024 Louisiana Principal of the Year

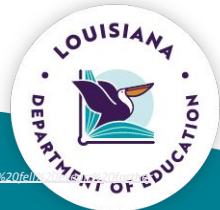
- Lafayette Middle School
- Lafayette Parish School System
- National Board Certified Teacher
- 21+ Year Educator



# Ed Rising In Middle Schools: Urgent Need to Grow Our Own

- Significant decline in individuals pursuing a career in education
- Challenging to attract and retain teachers
- More problematic in “High Needs” Schools
- Need to diversify educators
- Elevate Education and Educators

*Statistics show the number of aspiring teachers are down more than 25%<sup>1</sup> and retirees are up by 25%<sup>2</sup>. So what will the future of education look like if we don't make a change?*



<sup>1</sup> National Center for Teacher Quality. <https://www.nctq.org/blog/Data-Brief-How-do-trends-in-teacher-preparation-enrollment-and-completion-vary-by-state#:~:text=Total%20enrollment%20in%20teacher%20preparation,when%20it%20falls>

<sup>2</sup> National Center for Education Statistics. <https://nces.ed.gov/pubsearch/index.asp?HnsSearched=1&searchcat2=subjectindex&L1=97&L2=3>

# Ed Rising In Middle Schools: The Importance of Early Exposure

- Middle School is a developmentally crucial period for students.
- Exposing students to Ed Rising and the teaching profession ignites interest in teaching as a career.
- It motivates students to set goals for themselves, view their own education through the lens of their teachers, and serve as a bridge to a career path in education.





# Ed Rising In Middle Schools

## Bringing to Action

- Choose a Sponsor - Elicit the help of a “Rock Star” teacher.
- Partner with a district liaison, if available, to co-sponsor.
- Conduct a whole school survey of top 3 career interest.
- Use results to identify those interested in careers related to education.
- Get teacher recommendations/referrals.
- Be inclusive of all students.



# Ed Rising In Middle Schools

## Bringing to Action Cont.

- Designate a specified date and time for the club to meet weekly or biweekly.
- Use Ed Rising Curriculum for HS (Will have to be modified for MS).
- Foster partnerships with feeder high schools, local universities, community colleges, and support organizations.
- Spread the fertilizer per se! Encourage other middle schools to help us to “Grow Our Own” and start Ed Rising Clubs at their schools.



# Ed Rising In Middle Schools

## Experience & Impact!

- Nurturing of innate passion to become an educator or educator supporter.
- Real world experiences.
- Directly connecting to post middle school Education Pathways.
- Essential skills and deeper knowledge of education builds buy-in and advocacy.
- Pipeline to higher education mapped out.
- Ed Rising Conference attendance - skill & showcase.
- Elevating **teaching** and **education** as the **elite profession** it is!!!



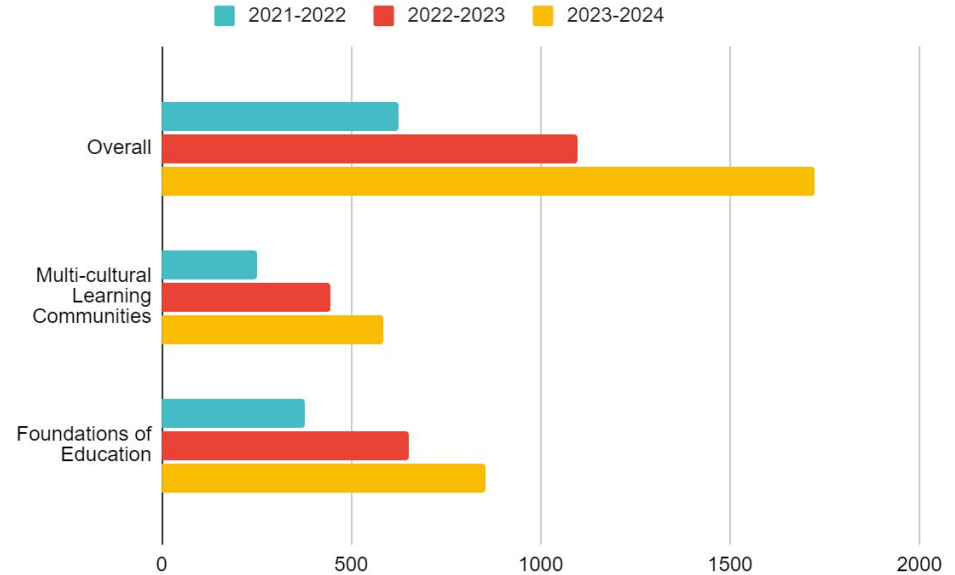
# Pre-Educator Data



# Louisiana Pre-Educator Pathway Data

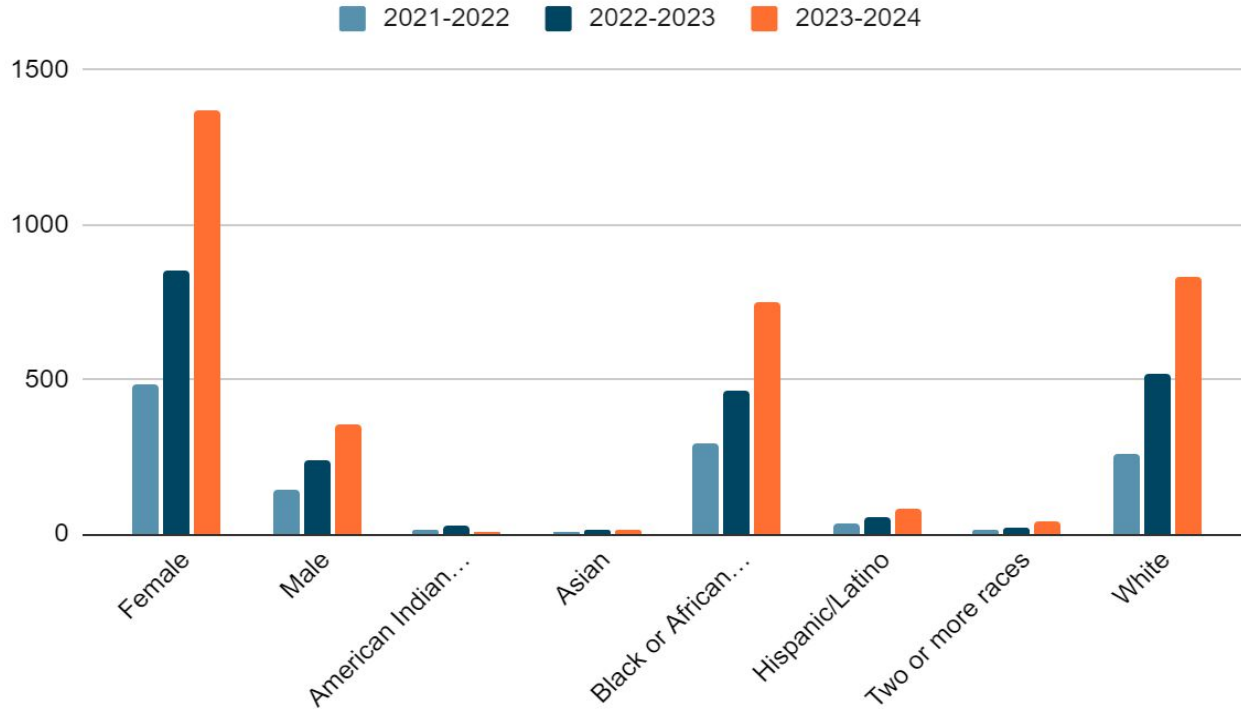
## Course Enrollment

	2021-2022	2022-2023	2023-2024
<b>Overall</b>	626	1096	1724
<b>Multicultural Learning Communities</b>	250	444	586
<b>Foundations of Education</b>	376	652	854
<b>STAR I</b>	-	-	241
<b>STAR II</b>	-	-	43



# Louisiana Pre-Educator Pathway Data

## Course Demographics



# Louisiana Pre-Educator Pathway Data

## Course Demographics

	2021-2022	2022-2023	2023-2024
<b>Female</b>	482 (77%)	855 (78%)	1369 (79%)
<b>Male</b>	144 (23%)	241 (22%)	355 (21%)
<b>American Indian or Alaskan</b>	17 (3%)	25 (2%)	9 (<1%)
<b>Asian</b>	5 (1%)	16 (1%)	16 (1%)
<b>Black or African American</b>	291 (46%)	463 (42%)	751 (44%)
<b>Hispanic/ Latino</b>	37 (6%)	53 (5%)	79 (5%)
<b>Two or more races</b>	15 (2%)	21 (2%)	40 (2%)
<b>White</b>	261 (42%)	518 (47%)	829 (48%)



# Updates and Reminders





# 2023-2024 Development, Implementation, and Expansion Support

- [Support summary document](#)
- [Implementation Guidance document](#)
- [Resource Library](#)
- System Lead Professional Learning Community calls
  - Webinar Link: <https://ldoe.zoom.us/j/3455048179>
  - Webinar Phone Number: +13462487799,,3455048179#
  - Meeting ID: 345 504 8179
- [Grow Your Own Learning Visits](#)
  - Bossier Parish- April 16, 2024
- [Pre-Educator Pathway Contact List](#)

# Site Visits

System Leads, Teacher Leaders, and Postsecondary Teacher Preparation Partners are invited to attend a Learning Visit for a day of learning and community building. During Learning Visits, participants will have an opportunity to observe Grow Your Own work that is being done in another school system and strategize to improve Grow Your Own efforts in their system. Please use this [Registration Link](#) to sign up for a visit.

- ~~Lafayette Parish- November 14, 2023~~
- ~~St. Bernard/New Orleans- March 5, 2024~~
- Bossier Parish- April 16, 2024

Contact [brandy.morin@la.gov](mailto:brandy.morin@la.gov) with any questions about the visits.

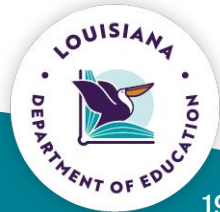


# Curriculum Access

The Department has a very limited amount of Educators Rising curriculum licenses remaining to give away to support the growth of the program. If you are interested in receiving a one-year license at no cost, please complete this [brief survey](#). Priority will be given to those schools/school systems using the curriculum to start a brand new program or expand the program to a new site.

In addition, the Department has paid for 100 student registrations for the Educators Rising National conference. These will be dispersed to state winners who are planning to attend the national conference.

Contact [believeandprepare@la.gov](mailto:believeandprepare@la.gov) with any questions.



# Aspiring Educators Summer Academy

The Louisiana Aspiring Educator Summer Academy is a one-of-a-kind, five-day, hybrid of a summer camp and a professional learning experience for high school students enrolled in the Louisiana Pre-Educator Pathway or any other coursework aimed at attracting and developing future Louisiana educators.

Pending BESE approval, the University of Louisiana Lafayette will host the 2024 Academy, and the tentative dates are **July 8-12**.

If you have not already seen it, check out this [video](#) from last year's academy.



# Closing

- [Pre-Educator Pathway Contact List](#)
- Questions can be sent to [believeandprepare@la.gov](mailto:believeandprepare@la.gov).
- Invite the LDOE to your system to attend or participate in any upcoming Aspiring Educator experiences.



# Contact Information

[believeandprepare@la.gov](mailto:believeandprepare@la.gov)

[brandy.morin@la.gov](mailto:brandy.morin@la.gov)

